DEZERNAT PERSONAL



UNIVERSITÄT HEIDELBERG ZUKUNFT SEIT 1386

Dr. Susanne Scheer

In-house Leadership Coach for Junior Research Group Leaders

About me

With a keen sense for people and situations, I love to take a variety of perspectives, work out the essentials and support you on your way to more clarity and feasible solutions. For twenty years, I have been accompanying executives in different organizations and roles. With heart and mind, resource-oriented focus and an open attitude.

Leadership Coaching Topics

- Confident positioning in the leadership role
- Leading people and communication
- Leadership style and self-awareness
- Dealing with difficult situations

Professional Background

- Diploma in Pedagogy with focus on Adult Education, Psychology and Sociology, Johannes Gutenberg-University Mainz
- PhD thesis on leadership development in international companies, Johannes Gutenberg-University Mainz
- Systemic Coach, DBVC accepted certificate, Professio GmbH, Ansbach
- Organizational group dynamic, WSFB, Wiesbaden
- Design Thinking, University of St. Gallen
- SCRUM Master, Scrum.org

Contact & Registration

Methodical Approach

- Result-oriented, confidential, at eye level
- Systemic and transactional analytic approach with the support of hands-on tools
- Working languages: English, German

Business Experience

- University of Heidelberg, Personal Development
- Freelance coach, www.susannescheer.de
- Merck Group, Innovation Center: Team coach for innovation project teams and Think Tanks
- Merck Group, HR Personnel- and Organizational Development: Professional consulting of managers and departments, conceptual design, evaluation
- Leadership experience as international project lead and in the matrix organization
- Healthcare, Life Sciences, HR, IT, Innovation, corporate companies and academia

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