

MANAGEMENT PROGRAMME TOWARDS A PROFESSORSHIP

WHAT IS THE MANAGEMENT PROGRAMME "TOWARDS A PROFESSORSHIP"?

The management programme "Towards a Professorship" was developed in 2009 within the framework of the Excellence Initiative.

Management programme goals

"Towards a Professorship" prepares you for responsibility in leadership and management at university, supports you in your personal career planning and enables you to develop an interdisciplinary network.

Target group

Eligible are postdocs (at least two years after earning their doctorate), habilitation candidates, junior research group leaders, as well as junior professors with and without tenure track from all faculties and institutes at Heidelberg University.



Procedure and scope

The management programme "Towards a Professorship" is divided into three seminar modules lasting 2 to 3 days each. These take place partly in Heidelberg and partly in an external conference centre. In addition, individual coaching and peer coaching are available as supplementary options.

Dates and content of the seminar modules

MODULE 1

Negotiation and understanding conflict

Annually in February/March

MODULE 2

Leadership skills and basics of employment law

Annually in May/June

MODULE 3

Appointment procedure for a professorship

Annually in July/August

Requirements for participation

- At least two years work as a postdoc
- Outstanding academic achievements
- A recommendation from the executive director of the institute
- An employment contract with Heidelberg University or the University Hospitals Heidelberg or Mannheim

Application

The call for applications takes place annually at the end of September. It is published on our [Webpage](#).

Contact

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