

Olympia Morata-Programme
In Accordance with the Gender Action Plan of Heidelberg University

To promote junior female university teachers, Heidelberg University within the framework of its Gender Action Plan provides TV-L-13 positions for women. The programme aims to support qualified female researchers in achieving their *Habilitation* or similar qualifications at Heidelberg University.

The Olympia Morata-Programme generally finances a part-time position (pay grade 13/TV-L) from a central job pool or general funds. Female postdoctoral researchers with achievements in research, who can submit an advanced qualification project to be completed during the funding period, may apply for these positions. The institutes employing the researchers are expected to make available part-time positions (pay grade 13/TV-L) or other personnel resources as well.

The Olympia Morata-Programme also supports the mobility of female researchers. As such, it is recommended that applicants plan a research-related stay abroad of up to one year during the funding period (**OMP-Mobil**), which can be funded with additional travel grants. In this case, a detailed plan for the stay abroad (including a time schedule, a financing plan and a written confirmation from the head of the institute) as well as confirmation from the institution abroad should be submitted together with the application. If a stay abroad is not applied for, the application documents should contain a short statement explaining this decision. Apart from this form of classic, geographical mobility, other forms of mobility can be funded as well. New forms such as business visits, the undertaking of a number of short-term stays abroad or virtual mobility formats that aid the intensification of communication can act as compensation for longer research stays. However, these formats, too, need to be distinctly related to the project and have to be planned and documented accordingly (equivalent to the classic OMP-Mobil format).

Applications must be handed in at the Equal Opportunities Office of Heidelberg University. An awarding committee evaluates all received applications and selects the candidates on this basis.

Deadline for applications:	7 January 2019
Start of programme:	1 March 2019
Funding period:	max. 24 months

Applications have to include the following documents:

1. A letter of application detailing the applicant's academic career to date (including a CV).
2. A **certified** copy of the doctoral certificate and a confirmation by the faculty that the *Habilitation* process is underway, or a binding confirmation that the faculty is currently considering admission to the *Habilitation* process.
3. A publication list and a list detailing previous teaching experience.
4. A binding statement by the faculty confirming the availability of a position (EG 13/TV-L, 50%) or the corresponding personnel means and infrastructure for the realisation of the qualification project, for the duration of funding under the Olympia Morata-Programme at the least.
5. An exposé of the qualification project (including a schedule for the project and for the funding period).
6. Two expert reviews on the applicant, her potential for development in the field and her qualification project. At least one of the reviews has to be by an external reviewer (a review from someone outside of Heidelberg University is advantageous).
7. A questionnaire (available at the Equal Opportunities Office).
8. Please hand in two printed copies of all required documents **and** a copy on CD or USB flash drive.

Applicants can get further information and the questionnaire at the Equal Opportunities Office of Heidelberg University. If you have any further queries, please contact Carmen Waiblinger (carmen.waiblinger@uni-heidelberg.de, phone number 06221-54 7697).