

GLEICH-
STELLUNGSBÜRO



UNIVERSITÄT
HEIDELBERG
ZUKUNFT
SEIT 1386

**Heidelberg University campaigns for compatibility
between teaching, work, research and responsibility
for families**

- Service for Families
- Kinderkrippe – Heidelberg University Crèche
- Kindertagesstätte – Heidelberg University Daycare Centre
- Backup Service at the University's Kinderhaus
- Clearing Service “Academia and Family”
- Congress Childcare at Heidelberg University
- Holiday Childcare Schemes at Heidelberg University
- KidsClub at Heidelberg University
- KidS – Kinder in der Studienzeit
(Programme for Student Parents)
- Concierge Service

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**FAMILY
IN FOCUS
AT HEIDELBERG
UNIVERSITY**

FAMILY IN FOCUS AT HEIDELBERG UNIVERSITY

Heidelberg University campaigns for compatibility between teaching, work, research and responsibility for families. Family focus is a task which the university takes seriously, supporting students and scholars through a family-friendly work and social environment. A range of services is offered to relieve families from parental concerns.

Service for Families

The central service point for questions about family and academic life at Heidelberg University. Staff members can draw on support for many issues, including

- childcare options
- finding a nanny
- looking for school places
- finding a babysitter
- information about leisure time activities like sports or arts and music lessons for children
- information about childcare during school holidays
- or any other questions concerning family matters.

Kinderkrippe – Heidelberg University Crèche

University staff members can choose from various childcare services – even for the youngest children. They are cared for at the Kinderkrippe (Crèche) from 7.30 am till 6.00 pm with plenty of activities appropriate to their age. The Kinderkrippe is located close to the campus area at Neuenheimer Feld.

Kindertagesstätte – Heidelberg University Daycare Centre

The Kindertagesstätte (Daycare Centre) provides daily childcare for children at preschool age, from 7.30 am till 6.00 pm. The Daycare Centre's educational concept includes various options offered in cooperation with external institutions like the Heidelberg Music School or the Botanical Garden.

Backup Service at the University's Kinderhaus

Backup Service ensures childcare in immediate and unpredictable situations. Whether you have to go on an unexpected business trip or your regular childcare arrangements get cancelled, you can use this uncomplicated, quick service, which is both easily available and individual in support. Backup Service provides for quickly taking children aged eight or younger to the KidsClub or the Kindertagesstätte.

Clearing Service “Academia and Family”

If a family expects problems in combining academic work and family needs, this can be sorted out. The Clearing Service “Academia and Family” and the administration of the employing institution work out a career strategy for the parent who is on parental leave. The University also provides funds for the extension of contracts after the return from parental leave or for a substitute during the period of absence.

Congress Childcare at Heidelberg University

The University and its departments regularly invite scholars from other national universities and from abroad to attend conferences. These guests sometimes bring their children with them to Heidelberg. Heidelberg University's Congress Childcare provides the dependable and individually adapted childcare they need.

Holiday Childcare Schemes at Heidelberg University

During school holidays the University offers subsidised childcare for children of staff. The weekly programme includes a wide range of activities such as sports, handicrafts, creative workshops or excursions.

KidsClub at Heidelberg University

At the University's KidsClub, children of scholars who attend Heidelberg University for a research term find a place to spend time together and make friends. Additionally, childcare for the youngest is provided by experienced and multilingual nursery nurses and assistants.



KidS – Kinder in der Studienzeit (Programme for Student Parents)

The KidS programme offers student parents helpful information about conducting their studies and about facilities to organise everyday life (e.g. the extension of examination periods, affordable homes, daily childcare and information about financial support). A special web site provides useful information as well as counselling. KidS also aims to bring together parents studying at Heidelberg University.

Concierge Service

The Concierge Service supports members of Heidelberg University by organising and coordinating domestic duties such as searching for cleaning staff, gardeners or reliable craftsmen. The idea and purpose behind the Concierge Service is to promote the balance between family and work and to meet the individual needs of our customers.