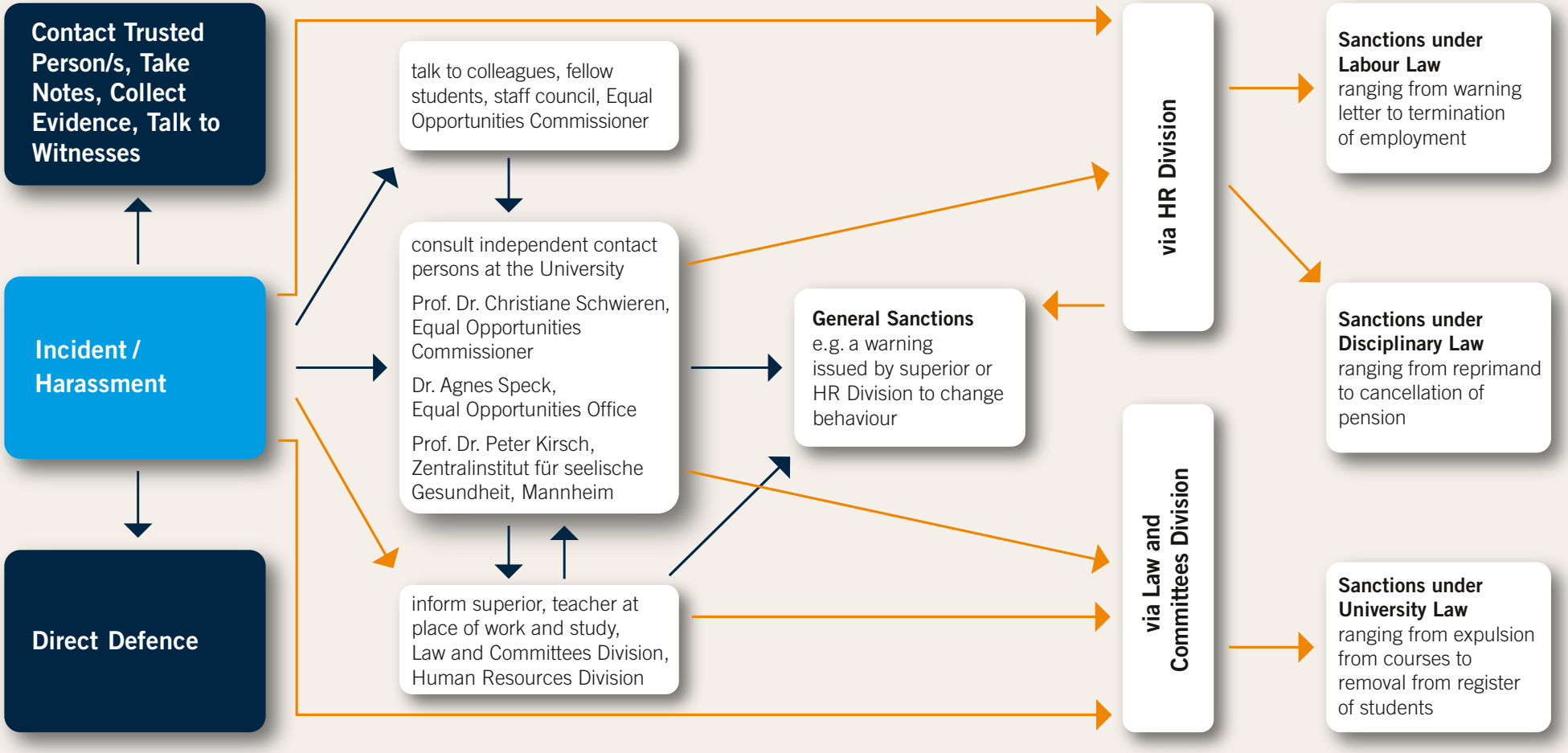
Internal Procedural Rules of Heidelberg University

In cases of **sexual harassment, stalking, bullying** and **discrimination,** adequate and necessary steps needs to be taken. Precisely which measure needs to be taken in a given case depends on the form and severity of the violation as well as on the person in question and their relationship to the university; a specific legal process is involved depending on these variables. Information on questions of procedure can be found in the "Senate Guideline on Fair Conduct", **www.uni-heidelberg.de/md/zentral/einrichtungen/senat/fair_conduct.pdf**



official channel

optional channel, no legal consequences yet