

## **EXU Support for female researchers with committee work at the University**

The participation of female researchers in committees of the University is essential, even mandatory in some committees. If female researchers participate in university committees (on faculty and central level), they can receive support. To be eligible, the female researcher needs to be actively involved in at least three committees, this also applies to committees working digitally. This support can be applied for for the term and takes the form of a maximum of 2.000 € during the term. The money needs to be spent on student/research assistants, personnel or technical support. Applications for support can be sent in up until four weeks into the lecture period. While there is no preset application form, the application has to specify which committees you are participating in and what the support is intended for. The application needs to be sent to [gleichstellungsbuero@uni-heidelberg.de](mailto:gleichstellungsbuero@uni-heidelberg.de). For enquiries please contact [Agnes.Speck@uni-heidelberg.de](mailto:Agnes.Speck@uni-heidelberg.de).

## **EXU Support with tasks in academic self-administration for university members with family**

Members of Heidelberg University with children under the age of 15 or with family members in need of care can apply for support if they participate in academic self-administration committees during winter term 2020/21. As a measure of support, these university members can apply for the financing of a student assistant (up to 35 hours during the term) or research assistant (up to 20 hours during the term) for the term. While there is no preset application form, the application has to include a short description of the family circumstances and information on your committee participation. The support from student or research assistants is to be used only for help with committee work or the performance of other official duties. Applications can be sent to [gleichstellungsbuero@uni-heidelberg.de](mailto:gleichstellungsbuero@uni-heidelberg.de) at all times. For enquiries please contact [Agnes.Speck@uni-heidelberg.de](mailto:Agnes.Speck@uni-heidelberg.de).

## **Student/research assistant support for university members with family responsibilities (Corona-related burdens)**

Members of Heidelberg University with children or with family members in need of care can receive direct support if they are preparing/teaching courses during winter term 2020/21 while having to fulfil care responsibilities at the same time. As a measure of support, these university members can apply for the financing of a student assistant (up to 35 hours during the term) or research assistant (up to 20 hours during the term). While there is no preset application form, the application has to include a short description of the family circumstances as well as a statement as to why support from a student or research assistant is needed. Support from student/research assistants is possible only for teaching preparation and implementation. Applications can be sent to [gleichstellungsbuero@uni-heidelberg.de](mailto:gleichstellungsbuero@uni-heidelberg.de) at all times.